

Accident Reporting and Return to Work Policy



_____, is committed to providing and promoting a safe and healthy workplace for our employees. Preventing accidents, injuries and illness is our primary objective.

It is certainly preferred that no one experience a workplace injury/illness, however, experience dictates that industrial injury/illnesses do occur. Should an employee be injured on the job,

_____ will use the modified duty process to assist the employee in returning to work as soon as may be medically feasible. _____ will arrange for immediate, appropriate medical attention for employees who are injured on the job. We will attempt to create opportunities for them to return to a safe, transitional work assignment.

_____ designated medical provider, _____ will assist us in this effort.

Our ultimate goal is to return the injured employee to their original job. However, if an injured worker is unable to perform their original job duties, _____ will make every effort to provide a transitional work assignment that meets the injured workers capabilities.

The success of this process involves the combined efforts of management, employee, and the workers compensation insurance carrier.